	·	o budget i roposed		
Approved	Dec 31, 2015	COMMENTS		
641,400.00	320,700.00	BID Assessment amount as defined in BID Annual Report		
337,500.00	168,750.00	50% match of entire BID budget of \$675,000		
58,037.00	58,037.00			
9,000.00	-	Income for administering organization		
6,000.00	-	income from ads in wall calendar		
10,000.00	-			
30,000.00	3,954.46	events, retail, trade shows, etc.		
30.00	11.38	interest from money in bank account		
1,091,967.00	551,452.84			
190,000.00	104,360.52	continue with same media buying company as recommended by Carl Ribaudo		
10,000.00	1,037.00	for opportunities throughout the year		
3,000.00	59.95			
3,000.00	953.04	design for ads - both print and online		
3,000.00	500.00	for photo usage and production of new photos		
3,000.00	752.49	Follow up to big spring direct mail campaign		
10,000.00	1,192.35	for measuring effectiveness of marketing programs and board retreat/training		
222,000.00	108,855.35	26% of total budget spent on advertising/media (up 3% from last FY)		
103,000.00	52,716.91	for Koli/Cinch PR agency (includes 3,000 for clipping service)		
7,000.00	400.00	two onsite radio productions to coincide with mushroom and crab festivals		
12,500.00	4,999.39	host media and FAMS throughout the year		
2,500.00		two media events with Visit CA - LA & SF		
5,000.00		Support event with Mendocino Winegrowers, Inc		
10,000.00	4,441.58	staff/contractor travel to media tours & PR events		
48,000.00	24,000.00	independent contractor (Alison DeGrassi) to support PR agencies & internal PR		
188 000 00	86 557 88	22% of total budget spent on public relations (up 1% from last FY)		
100,000.00	00,007.00			
12.000.00	5.005.89	social media analytics, enewsletters, contests		
48,000.00	29,138.96	hosting, updates, content development, SEO		
	641,400.00 337,500.00 58,037.00 9,000.00 10,000.00 30,000.00 1,091,967.00  190,000.00 3,000.00 3,000.00 3,000.00 3,000.00 10,000.00 10,000.00 10,000.00 10,000.00 12,500.00 10,000.00 10,000.00 11,000.00 12,500.00 10,000.00 11,000.00 11,000.00 11,000.00 12,500.00 10,000.00 11,000.00 11,000.00 11,000.00 11,000.00 11,000.00 11,000.00	Approved         Dec 31, 2015           641,400.00         320,700.00           337,500.00         168,750.00           58,037.00         58,037.00           9,000.00         -           6,000.00         -           10,000.00         -           30,000.00         3,954.46           30.00         11.38           1,091,967.00         551,452.84           190,000.00         1,037.00           3,000.00         59.95           3,000.00         59.95           3,000.00         500.00           3,000.00         752.49           10,000.00         1,192.35           222,000.00         108,855.35           103,000.00         52,716.91           7,000.00         4,999.39           2,500.00         5,000.00           10,000.00         4,441.58           48,000.00         24,000.00           188,000.00         86,557.88           12,000.00         5,005.89		

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Total Website Maintenance/Development	60,000.00	34,144.85	5% of total budget spent on website (down 4% from last FY)	
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Consumer and Trade Shows	9,000.00	10,065.11	Sunset celebration, Bay Area Travel Show, etc.	
Travel Shows - Shipping	3,000.00	252.83	Getting materials to above shows	
Misc Sales Opportunities	3,000.00	647.21	opportunities to co-op with specific programs with North Coast Tourism Council	
State Fair Exhibit	6,000.00		cost to have exhibit in Sacramento for State Fair	
Booth Development and Give-A-Ways	10,000.00	6,860.93	cost of green bags (sponsored), pull up banners, etc	
Leisure/Group Sales Staff Related Travel	11,000.00	7,262.56	staff/contractor travel to shows, sales meetings	
Total Leisure/Group Sales	42,000.00	25,088.64	11% of total budget spent on sales	
MARKETING ACTIVITIES - VISITOR SERVICES & PARTNE	RSHIPS			
Visitor Services/Fulfillment				
2015 Visitor Guide and calendar	40,000.00	5,619.33	For distribution and printing (if nec.) - not planning on producing new guide this FY	
In County Guides (themed & tear off maps)	3,000.00	93.80	art guides, wine maps, meeting guides, etc	
Signage - Gateway, Kiosks and Directional	2,000.00		gateway signs - hope for next one along 128 - this is to pay for design/permits	
Visitor Center/Information Support	5,000.00	6,382.50	for Redwood Coast Chamber of Commerce - funds matched by Sonoma County	
Event Partnership Funding	5,000.00	4,112.81	funds to attend and support countywide events/festivals	
Event & Festival Guide Printing and Distribution	16,000.00	14,541.52	mushroom guide, crab guide, two semi-annual event calendars; includes distribution	
Retail Items	10,000.00	3,055.80	offset under income; goal is to break even with retail	
In-County Mixers, Fairs	500.00	321.50	attend chamber mixers and other fairs	
Total Visitor Services/Fulfillment	81,500.00	34,127.26		
Partnerships				
North Coast Tourism Council	-	205.10	no cost to VMC; normal county membership is \$10K; we receive \$9K for administration	
Memberships - CVB's, CalTIA, Chambers, MPI	7,000.00	7,114.08	Cal Travel, DMAI, WACVB, Chambers - annual membership costs	
Conferences and Seminars	5,000.00	3,846.95	Cal Travel, DMAI, WACVB conference registration and meeting costs	
Partnership Related Staff Travel	13,000.00	3,689.77	staff travel to conferences, meetings both inside and outside of county	
In-County Relations	1,000.00	160.00	misc costs to support strong partnerships throughout county	
Total Partnerships	26,000.00	15,015.90		
TOTAL - VISITOR SERVICES & PARTNERSHIP	107,500.00	49,143.16	21% of total budget spent on visitor services & partnerships (down 2% from last FY)	
TOTAL MARKETING ACTIVITIES	619,500.00	303,789.88		
ADMINISTRATIVE EXPENSES				

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Office/ Storage Rent	22,000.00	10,800.00	Fort Bragg and Ukiah offices	
Office Supplies	10,000.00	5,397.43	miscellaneous office supplies	
Postage/Shipping	2,500.00	288.88	postage for mailings (other than visitor guides, trade shows, etc)	
Copying/Printing	1,000.00	376.59	miscellaneous copying/printing - meeting materials, marketing plans, etc	
Telephone/Telecommunications	10,000.00	4,713.37	office phones, 3 1/2 cell phones for staff	
Utilities	5,000.00	2,322.43	internet, propane, garbage, water	
Legal Fees	10,000.00	3,093.49	for legal services, if needed	
Accounting Fees	4,500.00	2,441.35	annual audit, tax fliing	
Insurance - BOD and Liability	3,000.00	1,966.00	D&O insurance for BOD, liability insurances	
Meeting Expenses	500.00	209.68	food for meetings, if necessary	
Bank Fees	50.00	20.00	Paypal fees and credit card processing fees	
Bookkeeping	4,000.00	1,397.18	bookkeeping for organization	
Visit Mendocino County, Inc. Administrative Travel	6,000.00	3,984.69	miscellaneous staff travel & entertainment for meetings, etc	
Total Administrative Expenses	78,550.00	37,011.09		
MCLA ADMINISTRATIVE EXPENSES				
Member Newsletter Printing	1,000.00		annual report and other MCLA newsletter printing	
Member Newsletter Postage	1,000.00	1,724.82	postage for above	
Annual Meeting	1,000.00		costs to hold required MCLA annual meeting every september	
Member Mailings (elections, by-laws, etc)	1,000.00		postage and printing for mailings to MCLA members (elections, etc)	
MCLA Adminstrative Travel	1,000.00	213.12	staff travel specifically for MCLA related meetings	
mcla.info development/maintenance			maintenance and development of MCLA specific website	
Total MCLA Admnistrative Expenses	5,000.00	1,937.94		
MCPA ADMNISTRATIVE EXPENSES				
Accountant Fees	2,000.00		annual financial review and tax fliing	
Insurances	1,000.00	1,868.00	D&O insurance for BOD and liability insurance	
MCPA Administrative Travel	750.00	69.00	staff travel specifically for MCPA related meetings	
Total MCPA Administrative Expenses	3,750.00	1,937.00		
Total Administrative Expenses for all Organizations	87,300.00	40,886.03	16% of total budget spent on operations (up 1% from last FY)	
Personnel				
Salaries	278,500.00	141,519.90	Supports 5.5 full-time equivalent employees	
Contract Work - Misc.	6,000.00	13,705.00	miscellaneous contracted work (special projects, etc)	
Payroll Taxes	26,500.00	11,724.98	taxes required for salaries	
Worker's Comp Insurance	3,500.00		insurance required for employees	
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Medical Insurance & other benefits	34,000.00	14,718.64
Total Personnel	348,500.00	183,813.18
TOTAL EXPENSES	1,055,300.00	528,489.09
Over/Under	36,667.00	22,963.75

medical and other benefits as outlined in employee handbook and CEO contract