

## MENDOCINO COUNTY TOURISM COMMISSION, INC.

### **BOARD OF DIRECTORS MINUTES**

DATE: Tuesday, January 14, 2020 starting at 9:00 AM PLACE: Glendeven Lodge, 8205 North, CA-1, Little River, CA 95456 \*CALL-IN LOCATIONS: None

\*Please note: To abide by the Brown Act, call-in locations must be listed on the agenda. If anyone from the public is calling in during the meeting, it must be done at the posted locations above.

#### 1. CALL TO ORDER

9:48 AM

#### 2. ROLL CALL

| BOARD MEMBER   | ATTENDANCE   | TITLE  |
|--|--|--|
| Jennifer Seward (JS)   | 🗌 Present 🗾 Absent   | At Large   |
| Cally Dym (CD)   | 🟒 Present 🗌 Absent   | Large Lodging Operator; Coastal  |
| Bernadette Byrne (BB)  | 🗾 Present 🗌 Absent   | Winery/Winegrower  |
| Jamie Peters Connolly (JC)   | ᠯ Present 🗌 Absent   | Arts Organization/Attractions  |
| Sharon Davis (SD)  | 🟒 Present 🗌 Absent   | Regional Promotional; Coastal  |
| Jitu Ishwar (JI)   | 🗾 Present 🗔 Absent   | Large, At-Large Lodging Operator; Inland   |
| Jan Rodriguez (JR)   | 🗌 Present 💆 Absent   | Large Lodging Operator; Inland   |
| Martha Barra (MB)  | 🗌 Present 🗹 Absent   | Small Lodging Operator; Coastal  |
| Open Seat  | 🗾 Present 🗔 Absent   | Regional Promotional; Inland   |
| Brett Schlesinger (BS)   | 🗌 Present 🖸 Absent   | Food & Beverage  |
| Scott Connolly (SC)  | $m{Z}$ Present $\square$ Absent  | Medium Lodging Operator; Coastal   |
| Scott corniony (Sc)  | V Hesent I Absent  | Mediam Loughing Operator, Coustain   |
| STAFF MEMBER   | ATTENDANCE   | TITLE  |
| , , ,  |  |  |
| STAFF MEMBER   | ATTENDANCE   | TITLE  |
| STAFF MEMBER Travis Scott (TS)   | ATTENDANCE  Present _ Absent   | TITLE Executive Director   |
| STAFF MEMBER Travis Scott (TS) Alison de Grassi (ADG)  | ATTENDANCE  Present Absent  Present Absent   | <b>TITLE</b> Executive Director Director of Marketing and Media  |
| STAFF MEMBER Travis Scott (TS) Alison de Grassi (ADG) Katrina Kessen (KK)  | ATTENDANCE  Present Absent Present Absent Present Absent Present Absent Present Absent Present Absent                | <b>TITLE</b> Executive Director Director of Marketing and Media Stakeholder and Partner Relations Manager  |
| STAFF MEMBER Travis Scott (TS) Alison de Grassi (ADG) Katrina Kessen (KK) Emily Saengarun (ES)                                     | ATTENDANCE  Present Absent Present Absent Present Absent Present Absent Present Absent                               | TITLE Executive Director Director of Marketing and Media Stakeholder and Partner Relations Manager Administrative Services Manager   |
| STAFF MEMBER Travis Scott (TS) Alison de Grassi (ADG) Katrina Kessen (KK) Emily Saengarun (ES) Ramon Jimenez (RJ)                  | ATTENDANCE  Present Absent Present Absent Present Absent Present Absent Present Absent Present Absent                | TITLE Executive Director Director of Marketing and Media Stakeholder and Partner Relations Manager Administrative Services Manager Marketing and Sales Coordinator                                   |
| STAFF MEMBER Travis Scott (TS) Alison de Grassi (ADG) Katrina Kessen (KK) Emily Saengarun (ES) Ramon Jimenez (RJ) Kathy Janes (KJ) | ATTENDANCE  Present Absent | TITLE Executive Director Director of Marketing and Media Stakeholder and Partner Relations Manager Administrative Services Manager Marketing and Sales Coordinator Administrative Services Assistant |

John Glidewell
John Dixon

### 3. PUBLIC COMMENT ON NON-AGENDA ITEMS

Brown Act Requirements: Pursuant to the Brown Act, the Board cannot discuss issues or take action on any requests during the comment period. None

### 4. Welcome New Board Members

- Jamie Peters Connolly, Arts Organization/Attractions
- Brett Schlesinger, Food & Beverage
- 5. Elect Slate of Executive Officers for 2020 \( \overline{\mathcal{L}} \) Discussion \( \overline{\mathcal{L}} \) Possible Action

  SD motioned for approval of Slate as shown, MB 2<sup>nd</sup>, voice vote called; ayes have it, motion passes.
  - Cally Dym, Chair of the Board

Jennifer Seward, Vice Chair of the Board

• Scott Connolly, Treasurer of the Board

Bernadette Byrne, Secretary

### 6. Committee Membership

- Elect Slate of Committee Chairs for 2020 **Discussion Description Description**BB motioned for approval of Slate as shown, SD 2<sup>nd</sup>, voice vote called; ayes have it, motion passes.
  - o Personnel Committee Chair, Cally Dym
  - Organizational Development Chair, Jennifer Seward
  - o Finance Committee Chair, Scott Connolly
  - o Ad Hoc Bylaws Committee Chair, Cally Dym
- Marketing Committee Chair, Scott Connolly
- o Festival Committee Chair, Bernadette Byrne
- Visitor Services Chair, Sharon Davis

Marketing Committee Personnel Committee **Festival Committee** Cally Dym, Chair Scott Connolly, Chair Bernadette Byrne, Chair Jennifer Seward Jamie Peters Connolly Cally Dym Jitu Ishwar Bernadette Byrne Martha Barra Staff: Travis Scott Susie Plocher Tom Liden John Dixon Tom Yates Organizational Development Alyssum Weir **Greg Lamer** 

Organizational DevelopmentAlyssum WeirGreg LamerCommitteeJennifer SewardKevin BrutocaoJennifer Seward, ChairBrett SchlesingerStaff: Travis Scott &Cally DymStaff: Travis Scott &Katrina Kessen

Sharon Davis Alison de Grassi

Staff: Travis Scott <u>Visitor Services Committee</u>

Ad Hoc Bylaws Committee Sharon Davis, Chair

Finance Committee Cally Dym, Chair Jamie Peters Connolly

Scott Connolly, Chair

Cally Dym

Jennifer Seward

Jennifer Seward

Jennifer Seward

Jennifer Seward

Bernadette Byrne

Staff: Travis Scott

Scott Connolly

Staff: Katrina Kossen

Staff: Katrina Kessen

# 7. Board & Committee Meeting Schedules 7 Discussion 7 Possible Action

Approval of Proposed Board & Committee 2020 Schedules
 BB motioned for approval of Meeting Schedules as shown, MB 2<sup>nd</sup>, voice vote called; ayes have it, motion passes

Board of Directors: 2<sup>nd</sup> Tues/Mnth - 1:00 PM
 Festival Committee: 1st Tues/Mnth - 10:00 AM
 Marketing Committee: 1st Tues/Mnth - 11:00 AM
 Visitor Services: Quarterly
 Personnel Committee: As Needed
 Ad Hoc Bylaws Committee: As Needed

Finance Committee: 1st Tues/Mnth - 12:30 PM
 Organizational Development: Quarterly

# 8. CONSENT AGENDA ITEMS 🕏 Discussion 💆 Possible Action

The Consent Agenda is considered routine and non-controversial and will be acted upon by the MCTC Board at one time without discussion. Any MCTC Board member may request that any item be removed from the Consent Agenda for individual consideration.

- REVIEW/APPROVE, Minutes December 10, 2019 Meeting
- REVIEW/APPROVE, November 2019 Financials

MB motioned for approval the consent agenda as shown, SC 2<sup>nd</sup>, voice vote called; ayes have it, motion passes

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(NEXT MEETING: 2/4/2020 AT 11:00 AM)

Nothing at this time

### 10. FESTIVAL COMMITTEE UPDATE

(NEXT MEETING: 2/4/2020 AT 10:00 AM)Nothing at this time

## 11. FINANCE COMMITTEE UPDATE 7 Discussion

(NEXT MEETING: 2/4/2020 AT 12:30 PM)

- Treasurer Report (JS unable to attend) | RC reserves expended, plan to pull from this year's budget to put VMC back in line. Line of credit is very common in companies such as VMC.
- Approval to update CFCU signature cards, removing John Kuhry adding Scott Connolly Possible Action
   SD motioned for approval, MB 2<sup>nd</sup>, voice vote called; ayes have it, motion passes
- Explanation of "Unrestricted Net Assets"
- The Finance Committee recommends to the Board a 2-part action:

#### 12. VISITOR SERVICES COMMITTEE UPDATE

(NEXT MEETING: 2/20/2020 AT 3:00 PM)

Nothing at this time

### 13. ORGANIZATIONAL DEVELOPMENT COMMITTEE UPDATE Z Discussion

Nothing at this time

### 14. EXECUTIVE DIRECTOR REPORT $\mathbf{Z}$ Discussion $\mathbf{Z}$ Possible Action

- REVIEW/APPROVE, Quarterly Report July-Sept 2019 (Quarter 1) | See Attachment
   MB motioned for approval, SD 2<sup>nd</sup>, voice vote called; ayes have it, motion passes
- REVIEW/APPROVE, Strat Plan Updates
  - Add: FOCUS Objectives · Bid assessment growth at 5% over average of top 3 "rural, Northern California,"
     competitors | Group discussion: what are the comparable? What Counties are similar to ours? RC What is driving dollars?

## 15. FUTURE AGENDA ITEMS 💆 Discussion

Staff come up with 3-5 County Competitors, BID data comparatives.

### 16. NEXT MEETING Z Discussion

Tentative: Tuesday, February 11, 2020 at 1:00 PM SET: Tuesday, February 4, 2020 at 2:00 PM

#### 17. ADJOURN

SD called at 10:43 AM